## The Corporation of the City of Kenora

## **By-Law Number 50 - 2018**

## A By-law to amend By-law Number 148-2007 being the Comprehensive Policy Manual for the Corporation of the City of Kenora

Whereas on December 10, 2007 Council adopted By-Law Number 148-2007, adopting the Comprehensive Policy Manual and approving it as the Official Municipal Policy Manual for the City of Kenora; and

Whereas from time to time policies to the Manual are added, removed and amended; and

Whereas it is deemed necessary and expedient to amend By-law Number 148-2007 to meet changing requirements with respect to various municipal policies; and

Whereas at a Committee of the Whole Meeting held May 15, 2018 Council agreed to adopt an amended Municipal Anniversary, Retirement and Resignation Policy at its May 22, 2018 Council Meeting;

Now Therefore the Council of the City of Kenora hereby enacts as follows:-

- 1. That the Human Resources Policy #HR-1-2 attached hereto is hereby approved.
- 2. That this Policy shall form part of the Comprehensive Policy Manual.
- 3. That Municipal Anniversary, Retirement and Termination Policy HR-2-15 is hereby repealed.
- 4. That this By-law shall take effect and come into force upon third and final reading.

By-law read a First and Second Time this 22<sup>nd</sup> day of May, 2018

By-law read a Third and Final Time this 22<sup>nd</sup> day of May, 2018

The Corporation of the City of Kenora:
David S. Canfield, Mayor
Heather Kasprick, City Clerk